

PUBLIC ACT 51, SECTION 18j, MCL 247.668j
Annual Certification of Employee-related
Conditions

CERTIFICATION YEAR 2020

COUNTY ROAD AGENCY NAME Isabella County Road Commission

Beginning September 30, 2015, and annually each September 30 thereafter, certification must be made for compliance to Section 18j(1) of Public Act 51 of 1951, MCL 247.668j(1). A local road agency must certify that it has (a) developed an employee compensation plan for its employees as described OR (b) the local road agency must certify that medical benefits are offered to its employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, or, that it does not offer medical benefits to its employees or elected public officials.

Compliance with (1)(a)
I certify compliance with MCL 247.668j(1)(a).
Our compensation plan for employees meets the minimum criteria of MCL 247.668j (a)(i - iv).

Compliance with (1)(b)
I certify compliance with MCL 247.668J(1)(b), and as such, offer one of the following:

I certify that medical benefits are offered to employees or elected public officials in compliance with the publically funded health insurance contribution act, 2011 PA 152; or

I certify that the local road agency has exempted itself from the publically funded health insurance contribution act, 2011 PA 152; or

I certify that medical benefits are not offered to employees or elected public officials.

Non-compliance with (1)(a) or (1)(b)
I certify that we are not in compliance with MCL 247.668j(1).
I understand that failure to comply with certification of (a) or (b) of MCL 247.668j(1) may result in the withholding of all or part of the distributions made to this local road agency from the Michigan Transportation Fund.

This form must be signed by the Chairman of the County Road Commission or the County Executive and the Chief Financial Officer of the County Road Agency.

SIGNATURE 		SIGNATURE 	
PRINTED NAME JALENE SANDEL		PRINTED NAME TERRY TURNWALD	
TITLE FINANCE DIRECTOR	DATE 09/24/20	TITLE VICECHAIRMAN	DATE 09/24/20

Due Each September 30

Return the completed form to:

Michigan Department of Transportation, Financial Operations Division, P.O. Box 30050, Lansing, MI 48909, **OR**
E-mail to: MDOT-Outreach@Michigan.gov, **OR**

Fax to: (517) 335-1828

GENERAL APPROPRIATIONS BUDGET

Fiscal Budget 2019/2020B
Adopted September 24, 2020

REVENUES and EXPENDITURES	2020 Budget	August 2020	ENGR. WS	TWP WS	MAINT/ GEN OPER	2020B Budget	Increase/ (Decrease)
TRANSPORTATION FUND							
546-1 MTF-Engineering	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
546-2 MTF-Primary Rd	4,214,493	3,732,049			4,214,493	4,214,493	0
546-3 MTF-Local Rd	2,428,691	2,157,684			2,428,691	2,428,691	0
546-4 MTF-Primary Urban	428,593	364,875			428,593	428,593	0
546-5 MTF-Local Urban	80,882	74,737			80,882	80,882	0
Total Transportation Funds	\$ 7,162,659	\$ 6,339,345	\$ -	\$ -	\$ 7,162,659	\$ 7,162,659	\$ -
STATE GRANTS:							
547 State Critical Brg	\$ -	\$ 171,762	\$ 194,027	\$ -	\$ -	\$ 194,027	\$ 194,027
551 TED D Funds Rural	0	0	0			0	0
552 TED F Funds Urban	375,000	0	0			0	(375,000)
556 State 2018 State Appropriation to Roads	600,000	0	0		0	0	(600,000)
560 State Appropriation PA 207 of 2018	0	0	0		0	0	0
Total State Grants	\$ 975,000	\$ 171,762	\$ 194,027	\$ -	\$ -	\$ 194,027	\$ (780,973)
FEDERAL GRANTS:							
510-1 Fed A S	\$ -	\$ (121,521)	\$ (121,521)	\$ -	\$ -	\$ (121,521)	\$ (121,521)
510-3 Fed. Aid Hazard Elim. Safety	600,000	0	0	0	0	0	(600,000)
510-5 Fed. Aid-Critical Brg	0	916,062	1,034,812			1,034,812	1,034,812
510-7 Federal STP(ISTEA D Enhancement)	693,000	400	693,400			693,400	400
511-2 Federal Urban STP	375,000	0	0			0	(375,000)
511-5 Federal B I A Critical Bridge	0	0	0	0	0	0	0
511-7 Federal Enhancement	0	0	0			0	0
510 D18 BIA Flood Money	7,407,900	1,129,254	2,856,934			2,856,934	(4,550,966)
Total Federal Grants	\$ 7,101,954	\$ 1,924,196	\$ 4,463,625	\$ -	\$ -	\$ 4,463,625	\$ (4,612,275)
LOCAL UNITS:							
583-4 Township Contributions	\$ 2,097,194	\$ 1,719,882	\$ 61,766	\$ 1,880,662	\$ -	\$ 1,942,428	\$ (154,766)
583-5 Village Contributions	2,300	248,272	245,972	2,300		248,272	245,972
583-6 Other Govt Contrib	0	384,942	0	362,076	0	362,076	362,076
Total Local Units	\$ 2,087,691	\$ 2,353,097	\$ 307,739	\$ 2,245,038	\$ -	\$ 2,552,776	\$ 453,282
OTHER REVENUES:							
476 Permits	\$ 46,000	\$ 140,443	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 154,000
643 Salvage Sales	8,500	13,771			14,000	14,000	5,500
644/645 Misc Revenues	130	765			765	765	635
665 Interest Earned	60,000	127,342			131,000	131,000	71,000
667/668 Oil/Gas Roy /Rents	7,011	5,406			7,011	7,011	0
675 Other Contributions-Tribal	0	0	0		0	0	0
676 Other Contributions-Private	60,000	698,885	0	915,081	44,065	959,146	899,146
693 1 G(L) on Disposal of Eq/Mat'l	30,000	-43,738			-43,738	-43,738	(73,738)
698 Proceeds from Sale of Building Bonds	0	6,000,000			6,000,000	6,000,000	6,000,000
Total Other Revenues	\$ 211,641	\$ 6,942,875	\$ -	\$ 915,081	\$ 6,353,104	\$ 7,268,185	\$ 7,056,544
GRAND TOTAL REVENUES	\$ 19,524,694	\$ 17,731,275	\$ 4,965,391	\$ 3,160,119	\$ 13,515,763	\$ 21,641,272	\$ 2,116,578

GENERAL APPROPRIATIONS BUDGET

Fiscal Budget 2019/2020B
Adopted September 24, 2020

REVENUES and EXPENDITURES	2020 Budget	August 2020	ENGR. WS	TWP WS	MAINT/ GEN OPER	2020B Budget	Increase/ (Decrease)
PRIMARY ROAD EXPENSES:							
454 Primary Non-Motorized	\$ -	\$ 140,777	\$ 140,777	\$ -	\$ -	\$ 140,777	\$ 140,777
459 Preservation Improvements	2,068,066	446,045	56,617	436,715		493,332	(1,574,735)
460 Structural Improvements	1,144,291	159,387	235,183			235,183	(909,108)
465 Primary Traffic Signals	1,257,914	59,096	80,609			80,609	(1,177,305)
468 Routine & Preventative Maintenance	0	660	661			661	661
467 Routine & Preventative Maintenance	4,155,281	1,592,798	1,336,816	108,526	1,692,735	3,138,077	(1,017,204)
Total Primary Expense	\$ 8,625,553	\$ 2,398,764	\$ 1,850,663	\$ 545,241	\$ 1,692,735	\$ 4,088,639	\$ (4,536,914)
LOCAL ROAD EXPENSES:							
481 Construction/Capacity Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
489/493 Preservation Improvements	317,766	576,860	5,764	573,440	0	579,204	261,438
490 Structural Improvements	6,263,609	3,140,565	4,114,011			4,114,011	(2,149,598)
495 Traffic Signals	0	651	651			651	651
497 Routine & Preventative Maintenance	3,373,863	3,684,841	0	2,082,178	2,316,309	4,398,487	1,024,623
498 Road Structure Maintenance	10,500	26,950	26,950			26,950	16,450
Total Local Expense	\$ 9,965,739	\$ 7,429,866	\$ 4,147,376	\$ 2,655,618	\$ 2,316,309	\$ 9,119,303	\$ (846,436)
EQUIPMENT EXPENSE:							
510 Equipment Expense Direct (Incl. Deprec.)	\$ 1,535,281	\$ 1,105,562	\$ -	\$ -	\$ 1,405,281	\$ 1,405,281	\$ (130,000)
511 Equipment Expense Indirect	591,398	600,809			764,135	764,135	172,737
512 Equipment Expense Operating (Fuel)	400,000	207,151			400,000	400,000	0
Less: Equipment Rental	(1,700,000)	-1,654,186			(1,700,000)	(1,725,000)	(25,000)
Net Equipment Expense	\$ 826,679	\$ 259,336	\$ -	\$ -	\$ 869,416	\$ 844,416	\$ 17,737
OTHER EXPENDITURES:							
515 Administration	\$ 741,831	\$ 548,711	\$ -	\$ -	\$ 728,195	\$ 728,195	\$ (13,636)
Depreciation (Admin/Engr)	13,500	14,783			17,000	17,000	3,500
Purchase Discounts	(4,476)	-5,283			(5,421)	(5,421)	(945)
Net Administrative Expense	\$ 750,855	\$ 558,210	\$ -	\$ -	\$ 739,775	\$ 739,775	\$ (11,081)
900 CAPITAL OUTLAY	\$ 1,649,301	\$ 2,950,078	\$ -	\$ -	\$ 4,996,296	\$ 4,996,296	\$ 3,346,995
Less Equip Retrmts(689)	0	-103,423			-103,423	-103,423	(103,423)
Less Depreciation	(901,200)	-704,793			(773,000)	(773,000)	128,200
Net Capital Outlay	\$ 748,101	\$ 2,141,863	\$ -	\$ -	\$ 4,119,873	\$ 4,119,873	\$ 3,371,772
519/521 Maint Svcs-Other Units/Non-Road Projects	\$ 2,000	\$ 580	\$ -	\$ -	\$ 580	\$ 580	\$ (1,420)
990 USDA Principal Payment	100,000				0	0	(100,000)
990 USDA Interest Payment	200,000				0	0	(200,000)
990 New 2016 Caterpillar Motor Grader	10,286	9,420			10,286	10,286	0
990 INTEREST EXPENSE-2016 Motor Grader	7,443	6,837			7,443	7,443	0
975 LONG-TERM SIB Loan Interest	42,295	14,960			14,960	14,960	(27,335)
975 LONG-TERM SIB Loan Principal	111,804	501,216			501,215	501,215	389,411
Total Other	\$ 473,829	\$ 533,012	\$ -	\$ -	\$ 18,309	\$ 534,485	\$ 60,656
GRAND TOTAL EXPENDITURES	\$ 21,390,756	\$ 13,321,052	\$ 5,998,039	\$ 3,200,859	\$ 9,756,417	\$ 19,446,490	\$ (1,944,266)
INCREASE / (DECREASE) FROM REVENUE	\$ (1,866,062)	\$ 4,410,223	\$ (1,032,648)	\$ (40,740)	\$ 3,759,345	\$ 2,194,782	\$ 4,060,844
Beginning Fund Balance	\$ 8,142,507	\$ 7,206,315				\$ 11,359,657	\$ 3,217,150
ENDING FUND BALANCE	\$ 6,276,445	\$ 11,616,538				\$ 13,554,439	\$ 7,277,994
Less Inventory and Prepaids	\$ (375,198)	\$ (476,650)				\$ (476,650)	\$ (101,452)
Less MERS	\$ (600,000)						\$ 600,000
Less Building Cost Next Year	\$ -						\$ 0
NET ENDING FUND BALANCE	\$ 5,301,247	\$ 11,139,889				\$ 13,077,789	\$ 7,776,542

**Table 6: Actuarial Accrued Liabilities and Valuation Assets
as of December 31, 2019**

Division	Actuarial Accrued Liability						Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
	Active Employees	Vested Former Employees	Retirees and Beneficiaries	Pending Refunds	Total				
01 - General	\$ 5,596,043	\$ 687,753	\$ 8,837,027	\$ 17,645	\$ 15,138,468	\$ 10,866,469	71.8%	\$ 4,271,999	
10 - Mgmt	551,762	0	0	0	551,762	512,885	93.0%	38,877	
11 - General after 12/01/14	126,850	19,113	0	9,838	155,801	164,392	105.5%	(8,591)	
Total	\$ 6,274,655	\$ 706,866	\$ 8,837,027	\$ 27,483	\$ 15,846,031	\$ 11,543,746	72.9%	\$ 4,302,285	

The following results show the combined accrued liabilities and assets for each set of linked divisions. These results are already shown in the table on the prior page(s).

Table 6 (continued)

Division	Actuarial Accrued Liability					Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
	Active Employees	Vested Former Employees	Retirees and Beneficiaries	Pending Refunds	Total			
Linked Divisions 11, 01	\$ 5,722,893	\$ 706,866	\$ 8,837,027	\$ 27,483	\$ 15,294,269	\$ 11,030,861	72.1%	\$ 4,263,408

Please see the Comments on Asset Smoothing in the Executive Summary of this report.

2017 ISABELLA COUNTY ROAD COMMISSION ORGANIZATIONAL CHART

5 – Board Commissioners

33-Employees Total

32 – Full Time Employees

1 – Part Time Employees

•8 Administrative (+1 Shared):

o Salary Wage Rate Range: \$61,505.60 \$104,915.20

Hourly Wage Rate Range :-\$13.00 \$21.89

•29 Field Operations/Roads:

o Hourly Wage Rate Range :-\$16.00 \$25.34

Job Classification and Wage Rates; ranges based on most recent contracts, Salary Progression and Collective Bargaining Agreements

